Budget and Legislative Update
Legislative Context

House Philosophy vs. Senate Philosophy

- **House**
  - No revenue, only cuts

- **Senate**
  - Revenue & cuts
    - Spends $12 billion more than House
    - Spends $11 billion less than current biennium
    - Uses up to $3 billion from the Rainy Day Fund (maybe)
    - Accounting tricks, e.g. deferring payments into the next biennium
    - Speeding up some tax collections
## Range of Losses Possible in State Funding

<table>
<thead>
<tr>
<th></th>
<th>CSHB1</th>
<th>CSSB1</th>
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<tbody>
<tr>
<td><strong>FY 2012</strong></td>
<td>$9.55 million</td>
<td>$6.9 million</td>
</tr>
<tr>
<td><strong>FY 2013</strong></td>
<td>$9.55 million</td>
<td>$6.9 million</td>
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<tr>
<td><strong>TOTAL FY 2012 &amp; FY 2013</strong></td>
<td><strong>$19.1 million</strong></td>
<td><strong>$13.8 million</strong></td>
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</tbody>
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Budget Planning on Worst Case Scenario: CSHB1
Guiding Principles for Our Future

• Strategic Plan Priorities
  – Maintain academic excellence
  – Maintain enrollment expansion
    • Strategic student recruitment
    • Improve student retention & graduation rates
    • Develop distance learning capacity
  – Expand external funding for sponsored projects, research, and development

www.tamuucc.edu/about/stratplan.html
What We Seek to Avoid

- Furloughs
- Salary reductions
- Early retirement plans/buyouts
- Restructuring summer school compensation this summer
- Cuts to student employment and institution-based financial aid
Balancing the Budget

- Enhance Revenues
- Shift Costs
- Reduce Expenditures Through Efficiencies
- Reduce Personnel Expenditures
Balancing the Budget

Enhance Revenue

• Increase enrollment (strategic recruitment and retention)
  – Increase retention rate from 64 to 70 percent
    • Means retaining 78 more students
    • Generates more than $636,000 in one year
    • By the fourth year, would generate additional $1.9 million

• Encourage students to take more hours
  – Increase overall average SCH from 10.19 to 11.19
    • Generates $4.5 million without increasing headcount, or almost half of the annual cut under CSHB1.

• Increase fees
  – Proposed fee increases are awaiting Board of Regents action at May 26-27 meeting
Balancing the Budget

Shift Costs

- **Move people and resources from state funds to other funds**
  - For example, reduce budgets covered by Student Service fees and capture the funding to cover cuts in critical areas that have only state funding

Reduce Expenditures by Efficiencies

- **Implement operational efficiencies**
  - Minimize expenditures for utilities, copying, etc.
  - Implement business processes that minimize costs

- **Implement instructional efficiencies**
  - Increase average class size
  - Consolidate and offer sections strategically
  - Minimize release time
Balancing the Budget

Reduce Personnel Expenditures

- Replace vacant positions with lesser titles/salaries
  - Applies to administrators, faculty and staff
  - Example: Senior Associate Vice President for Finance and Administration

- Leave positions vacant
- Freeze hiring
- Implement a reduction in force of non-faculty positions
Reduction in Force of Non-Faculty Positions

If needed, how will it be implemented?

- Department Heads will:
  - Determine what, if any, vacant positions can remain vacant to reduce the number of RIFs necessary.
  - Determine job functions that must continue despite reductions.
  - Evaluate employees (utilizing matrix) to determine those most able to perform the identified job functions.
  - Prepare RIF Proposal for approval through the chain of command up to and including the President.

Process will be outlined in Reduction in Force (RIF) Guidelines in compliance with TAMUS Regulations.
Reduction in Force of Non-Faculty Positions

What criteria will be used to evaluate employees?

- Performance reviews
- Knowledge, skills and abilities to perform the duties that must remain despite budget reduction
- Value of institutional knowledge
- Ability to perform a wide variety of additional duties and tasks
- Occupational/Professional development and advancement
- Ability to work independently
- Dependability
- Ability to adapt to change
- Ability to work in a high stress environment
- Length of regular, benefit-eligible service
Reduction in Force of Non-Faculty Positions

Planning Timeline

- April 2011 – Complete Performance Evaluations
- May 2011 – FY12 Budget Estimates Provided to Departments
- May 2011 – Mandatory Training for Department Heads on Reduction in Force (RIF) Guidelines
- June 2011 – Department Heads Complete RIF Proposals
- July 2011 – RIF Proposals Reviewed and Approved
- August 1, 2011 – Notification to Employees Impacted by RIF
- August 2011 and forward – Services Provided to Impacted Employees
Reduction in Force of Non-Faculty Positions

Impacted Employees Receive:

- One month salary
- One month leave without pay
  - Protects benefits if obtain another position
  - May use vacation for second month
- Assistance
  - Employee Assistance Program (EAP)
  - Human Resources & Career Services Center
  - WorkForce Solutions of the Coastal Bend
  - Texas Workforce Commission
- Rehire or Recall
  - Preferential consideration
Budget Information

E-mail Address
budgetfaq@tamucc.edu

Web Address
http://budgetfaq.tamucc.edu
Legislation Update

A few of the 200 bills we have been tracking

**Concealed Handguns on Campus**
- SB 354 (Wentworth) – Concealed handgun carry on campus (Also HB 750 (Driver))

**Affecting Faculty and Instruction**
- HB 1460 (Branch) – Faculty productivity, alternative course delivery
- HB 3025 (Branch) – Statewide compacts, 36-hour core, degree plan required by 30 hours
- HB 3286/SB 1728 (Guillen/Zaffirini) – Developmental education at community colleges
- SB 36 (Zaffirini) – Requires assessment of academic advising
- SB 1704 (Shapiro) – Educator preparation programs
- SB 1726 (Zaffirini) – Measurable learning outcomes
Legislation Update

A few of the 200 bills we have been tracking (con’t)

Textbooks, Instructional Materials

- HB 33 (Branch) – Textbook availability
- HB 3094 (Vo) – Textbook loans
- SB 1005 (Van de Putte) – Fair treatment of providers of instructional material
- HB 537 (Brown) – Instructional Material

Affecting Operations

- HB 992 (Castro) – Drop limitations for CC transfers
- HB 2758 (Pena) – Emergency alert systems
- HB 51 (Lucio) – Energy efficiency standards
- HB 2701/SB1414 (Eiland/Duncan) – Training for camps with minors
- SB 1107/HB1816 (Davis/Howard) – Meningitis vaccination
Legislation Update

A few of the 200 bills we have been tracking (con’t)

Affecting Revenue

• HB 9 (Branch) – Outcomes-based Funding
• HB 2036 (Hochberg) – Elimination of $1,000 scholarship waiver
• HB 2314 (Coleman) – Tuition rates
• SB 164 (Shapiro) – Tuition freeze
• SB 1723 (Zaffirini) – Tuition & fee exemptions for military
• SB 1727/HB2999 (Zaffirini/Lewis) – Fixed tuition for community college transfers
• SB 1734 (Van de Putte) – Tuition & fee exemptions for military

To track bills:
http://www.capitol.state.tx.us/Home.aspx
Key Legislative Dates

- **May 9**
  - Last day for House committees to report House bills
- **May 13**
  - Last day for House to consider nonlocal House bills on third reading and consider consent bills on second and third reading
- **May 20**
  - Last day for House to consider local House bills
- **May 21**
  - Last day for House committees to report Senate bills
- **May 29**
  - Last day for House to adopt conference committee reports
  - Last day for Senate to concur in House amendments or adopt conference committee reports
- **May 30** – *Sine die*, literally “without a day,” aka adjournment!
- **June 19** – Last day governor can sign or veto bills

**SPECIAL SESSION???”
Michael and Karen O’Connor Building
Dedication May 13

College of Business
• Classes Summer 2011
Bayside Parking Garage

Total 1270 parking spaces
Increase of 967 spaces

Classroom West

- Aerial looking toward Classroom West taken 4-30-2011
- Construction began November 2010
- Completion scheduled for August 2011
Bayside Parking Garage
Momentum Campus

- Tennis finishing construction
- City abandons existing sports fields June 30
- Track/Soccer and Ball Fields
  - In planning phases now
Momentum Campus

Tennis Complex
Dedication in June
• TAMU-CC and Del Mar present progress report to community on June 15
• Going forward: Continue to work on our action items and collaborate with other Lead Partners
• Thanks to our Lead Partners
  • Moustafa Abdelsalamad  Jim Lee
  • Gretchen Arnold      Frank Lucido
  • Richard Bell          Phil Rhoades
  • Luis Cifuentes        Mary Sherwood
  • Paul/Meyer/Chris Markwood  Jay Tarkington
  • Joe Miller            Wes Tunnell
Accomplishments

Dr. Robb Jackson, a professor of English in the College of Liberal Arts, named a Regents Professor by The Texas A&M Board of Regents for 2009-2010.

Dr. JoAnn Canales, associate dean of Graduate Studies, has been appointed to a six-year term as secretary of the board of directors of the American Association of Hispanics in Higher Education (AAHHE).

Dr. Jack Cassidy, associate dean of the Department of Curriculum and Instruction in the College of Education, has received the Association of Literacy Educators and Researchers (ALER) Laureate Award. Cassidy is the first professor from Texas to receive the ALER Laureate Award.
Registrar Michael Rendon has been elected president of the Texas Hispanic-Serving Institution Consortium, an organization dedicated to increasing the access, retention and success of students attending consortium member institutions.

Dr. Bunny Forgione, associate dean in the College of Nursing and Health Sciences, has been appointed to the "Healthy Texas Babies Expert Panel" by Dr. David L. Lakey, Texas Health and Human Services commissioner.

Dr. Mary Jane Hamilton, dean of the College of Nursing and Health Sciences, is one of eight area recipients of the 2011 Y Women in Careers Award by the YWCA of Corpus Christi.
Fall 2010 Chancellor’s Teaching Excellence Awards

- Ruth Aipperspach
- Dr. Faye Bruun
- Dr. Chuleeporn Changchit
- Dr. Kevin Concannon
- Edith Delgado
- Dr. Brian Elzweig
- Dr. Molly Engelhardt
- Dr. Deniz Gevrek
- Manuel Hernandez
- Dr. Mary Denise Hill
- Dr. Sarah Ives
- Dr. Robert Jackson
- Dr. Frank Lucido
- Jeffrey Lyons
- Dr. Karen Paciotti
- Esther Pais
- Sharon Polanski
- Kelly Russell
- Shere Salinas
- Dr. Sandrine Sanos
- Dr. Scott Sherman
- Dr. Ping-Jung Tintera
- Marcia Venzon
- Dr. Robert Vokurka
Performance & Accountability

• U.S. News and World Report
  – 2\textsuperscript{nd} among regional public universities in Texas
  – 21\textsuperscript{st} among regional public universities in the West
  – 59\textsuperscript{th} among all regional universities in the West

• 3\textsuperscript{rd} in state in producing Hispanic PhDs and 29\textsuperscript{th} in U.S.

• Highest 4-, 5- & 6-year graduation rates for HSIs

• General Education: One of 17 nationwide to earn “A” grade from American Council of Trustees and Alumni
Retirees
August 31, 2010 to August 31, 2011

- Lou Adler, Art Museum of South Texas
- Bruno Adrade, College of Liberal Arts
- Linda Attaway, Bursar’s Office
- Lois Barry, Office of Special Projects
- Dr. Margaret Bolick, College of Education
- Dr. Jack Cassidy, College of Education
- Oscar Contreras, Physical Plant
- Dr. Glennis Cunningham, College of Education
- Joy Dubose, College of Liberal Arts
- Larry Dubose, College of Liberal Arts
- Dr. Janet Gillies, College of Business
- Dr. Bill Huie, College of Liberal Arts
- Daniel Karpanty, Athletics
Retirees
August 31, 2010 to August 31, 2011

- Dr. Harvey Knull, Research & Graduate Studies
- Dr. Mollie Lewin, College of Liberal Arts
- Dr. Stan Lewin, College of Liberal Arts
- Dr. Sam Logsdon, College of Liberal Arts
- Dr. Joe Loter, College of Science & Technology
- Dr. Marion Nipper, Center for Coastal Studies
- Dr. Paul Orser, Associate VP for Planning & Institutional Effectiveness
- Flicka Rahn, College of Liberal Arts
- Adrian Sepulveda De Perez, Physical Plant
- Dr. Richard Shepperd, College of Education
- Deanna Solomon, Library
- Gloria Valdez, Fiscal Affairs
- Jeanne Williams, Computing Services
Silver Wave Award